



# PEOPLE'S PARTICIPATION

('As long as poverty, injustice & inequality exist in this world, none of us can truly rest')

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## Staff Leadership Biographies – People's Participation

### **Executive Director / Secretary**

The Executive Director of People's Participation has over 15 years of experience in grassroots development, human rights advocacy, and rights-based programming in West Bengal. They provide strategic leadership, oversee programme design and implementation, ensure alignment with national and international human rights frameworks, and represent the organisation in policy dialogues, networks, and donor engagements.

### **Programme Director / Programme Coordinator**

The Programme Lead has extensive experience in planning, implementing, and monitoring multi-sectoral community development projects, including child rights, women's empowerment, disability inclusion, public health, environmental protection, and peace-building initiatives. They are responsible for project execution, community engagement, capacity building, and impact monitoring.

### **Finance & Accounts Director / Finance Officer**

The Finance Lead manages financial planning, budgeting, accounting, auditing, and donor compliance for the organisation. With strong experience in NGO financial management, they ensure transparency, accountability, statutory compliance, and timely financial reporting in line with donor and government requirements.

### **Monitoring, Evaluation & Documentation Officer (if applicable)**

This role supports programme quality through data collection, monitoring indicators, documentation of outcomes, and preparation of narrative and impact reports to donors and stakeholders.